Case 1:10-cv-00062-ACK XK Document 31-1 Filed 07/28/10 Page 1 of 2 PageID #:



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO 6250 N. River Road, Suite 4020, Rosemont, IL 60018

PHONE 847 · 292 · 7170 FAX 847 · 292 · 7180 website:www.unitedafa.org

June 11, 2008

VIA CERTIFIED MAIL NO: 7007 2680 0001 1886 3722 RETURN RECEIPT REQUESTED & US Mail

Patricia Nosie P.O. Box 1635 Kapa'a, HI 96746

Re: 27-56-01-60-07

Grievant: Patricia Nosie Employee Number: 34595

Dear Ms. Nosie:

I am writing in regards to your grievance. Your case was heard at System Board on April 29, 2008. After reviewing the facts and circumstances of the case, the members of the System Board were deadlocked on a decision. This means that your case was not resolved and can be taken to arbitration.

After the completion of System Board, the MEC Grievance Chair, the System Board Member and I reviewed your case and have decided that the Union will not be taking your case to arbitration. Based on the evidence in the case, we did not believe that we would prevail at arbitration.

However, the grievance has not been withdrawn and you may proceed to arbitration if you so choose. You will be responsible for retaining your own legal counsel and bearing the costs associated with the arbitration. If you decide to take your case to arbitration, please contact Rodena Turner-Bojorquez at Mesa Airlines to make arrangements.

If you have questions or concerns, do not hesitate to contact me.

Sincerely,

Mark C. Stotik, Esquire – Staff Attorney Association of Flight Attendants – CWA, AFL-CIO

MS:dl

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August 6, 2008

Patricia Noise P.O. Box 3811 Lihu'e, HI 96766

> Re: AFA Case No. 27-56-01-60-07: Patricia Nosie Termination

Dear Ms. Nosie:

I am writing to follow up on the phone messages you left at the Association of Flight Attendants - CWA (AFA) office in Chicago on August 5, 2008.

It is my understanding that you requested information about how to appeal the decision not to take your case to arbitration. There is no appeal process for such a decision, and the decision was made in accordance with standard AFA practice in reviewing cases prior to arbitration.

However, as was stated in the letter of June 11, 2008 (a copy which is attached) you may take the case to arbitration if you so choose. Again, if you decide to do so, you will bear all the cost and in order to proceed you must contact Rodena Turner-Bojorquez at Mesa Airlines.

If you have any question or concerns, do not hesitate to contact me.

Sincerely,

Mark C. Stotik Mark C. Stotik (D.L.)

Staff Attorney

AFA Legal cc:

MEC Grievance Chairperson

File

VIA CERTIFIELD MAIL NO: 7007 2680 0001 1886 4484 RETURN RECEIPT REQUESTED

INFLIGHT SAFETY PROFESSIONALS